



**Nicklaus
Children's
Hospital**

Summary of Salaries & Benefits for Pediatric Residents 2026-2027

Salaries *

PL-1	\$68,161.60
PL-2	\$71,052.80
PL-3	\$74,068.80

Vacation

Residents are allowed 4 weeks of paid vacation each academic year.

Sponsored Courses

BLS, PALS, and NRP certification courses are provided as part of the PL1 orientation. Recertification sessions are offered in the Spring of PL2 year.

PL3 residents are all registered to attend the 3-day NCH Annual Board Review Course (attendance is required).

Simulation sessions are also part of the training program curriculum.

Food

Lunch is provided at the daily teaching conferences. An annual food allowance stipend of \$1,750 is provided for overnight on-call use via an ID badge swiping system.

Visas

Nicklaus Children's Hospital will only sponsor J1 visas.

Annual Program Activities

2-week Intern Orientation

PL1 Retreat

PL2 Retreat

PL3 NCH Board Review Course

Holiday Party

Faculty vs Resident Softball Game & BBQ

"Thank a Resident Day" Luncheon

PL3 Residents Day Farewell Event

Graduation Ceremony & Dinner Dance

Insurance

Medical Insurance

Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are HMO, HRA, and PPO options.

Dental Insurance

Subsidized dental insurance is also available. There are both HMO and PPO options.

Vision Insurance

Vision insurance is also available. There are both Essential and Enhanced plan options.

Disability & Life Insurance - Basic

Basic disability and life insurance is provided at no cost to the resident. Supplemental coverage may be purchased at reasonable rates.

Medical Malpractice Insurance

Malpractice coverage is provided for all residents performing duties within their scope of practice.

Other Optional Plans

Supplemental Short Term & Long-

Term Disability Insurance

Accidental Death and

Dismemberment Insurance

Supplemental Life Insurance

Dependent Life Insurance

Critical Illness Insurance

Accident Insurance

Hospital Indemnity Insurance

Flexible Spending Accounts

Family & Medical Leave of Absence

Employee Assistance Program

Legal Insurance

Pet Insurance & Discount Plans

Professional Educational Allowance

An allowance of up to \$2,000 in value dispersed for either educational materials (textbooks, MedStudy curriculum, course registration) and/or as cash to assist with other educational expenses (board exams, licensure, etc.) at the discretion of the program.

Computer and Library Services

Computers for resident use are available in various areas including the resident lounge/on-call room area, inpatient wards, medical library, and throughout the hospital. Computers can also be utilized to access the electronic medical record platform. Reference resources can be accessed via interlibrary loans, 24-hour medical library access, and online searches including access to Ovid, Clinical Key, Up to Date, and PubMed.

Membership

Resident memberships to the American Academy of Pediatrics with yearly PREP subscriptions and AMA with access to GME Competency Education Program (GCEP) are provided.

Miscellaneous

Free Parking

Lab Coats & Scrubs

Automatic Payroll Deposit

ATM Machine / Credit Union

Healthy Lifestyles Incentive Program

On-site Employee Fitness Center &

Wellbeing Programs

One-Pass Select Gym Access Program

On-site Pharmacy

Weekly Farmer's Market

Entertainment Discount Program

** PGY level is based on prior years of "Accredited" training defined as training that is accredited by ACGME or the Royal College of Physicians of Canada*