



**Nicklaus
Children's
Hospital**

2026-2027 Summary of Salaries & Benefits for Subspecialty Residents (Fellows)

Stipends***

PL-4	\$77,209.60
PL-5	\$80,425.20
PL-6	\$83,886.40
PL-7	\$87,443.20

Vacation

Fellows are allowed 4 weeks of vacation each academic year.

Sponsored Courses

Certification in CPR, PALS, NRP, ACLS, and ATLS is required and will be given preferentially. Recertification is available when necessary during the training program. Simulation training is also available.

Food

Fellows have access to the physician lounge where breakfast and lunch are served daily during the work week. Food provided for weekends, holidays and dinner when on-call overnight with a card swiping system.

Visas

Nicklaus Children's Hospital will sponsor J1s

Insurance*

Medical Insurance

Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options.

Dental Insurance

Subsidized dental insurance is also available. There are both HMO and PPO options.

Disability & Life Insurance – Basic

Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

Medical Malpractice

Malpractice coverage is provided for all house officers performing within the scope of their duties.

Other Optional Insurance:

Short Term & Long Term
Disability
Accidental Death and
Dismemberment
Supplemental Life Insurance
Dependent Life Insurance
Vision Insurance
Legal Plan
Pet Insurance
Cancer Protection
Critical Illness
Flexible Spending Account
Family & Medical Leave of
Absence
Employee Assistance Program

Professional Educational Allowance

\$2,000/ per training year.

Computer and Library Services

Computers for housestaff use are available in the housestaff call-

room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, Clinical Key, and PubMed systems.

Membership

Memberships to the American Academy of Pediatrics (or subspecialty Society) with yearly AMA Membership with access to GCEP Modules.

Miscellaneous

Free Parking
Lab Coats & Scrubs
FIU Instructor Level Faculty Appointment
Annual Hospital Activities
Annual Holiday Party
Graduation Events
Faculty vs Trainees Softball game and picnic
"Thank A Resident Day"
Luncheon
Automatic Payroll Deposit
ATM Machine
On-site Medical Library
On-site Fitness Center & Programs
On-site Pharmacy
Entertainment Discount
Cafeteria Discount
Notary Services
NCHS-Way Training

*****PGY level is based on prior years of "Accredited" training defined as training that is accredited by ACGME or the Royal College of Physicians of Canada**