Subspecialty Residents (Fellows)
Benefits
In Brief

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**Vacation**
Fellows are allowed 4 weeks of vacation each academic year.

**Sponsored Courses**
Certification in CPR, PALS, NRP, ACLS, and ATLS is required and will be given preferentially. Recertification is available when necessary during the training program. Simulation training is also available.

**Food**
Lunch at the daily teaching conference is provided. Food provided when on-call overnight with a card swiping system.

**Visas**
Miami Children’s Hospital will accept J1 visas.

**Insurance***

**Medical Insurance**
Subsidized medical insurance coverage is available and becomes effective the first day of MCH employment. There are both HMO and PPO options.

**Dental Insurance**
Subsidized dental insurance is also available. There are both HMO and PPO options.

**Disability & Life Insurance – Basic**
Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

**Medical Malpractice**
Malpractice coverage is provided for all house officers performing within the scope of their duties.

**Other Optional Insurance:**
- Short Term & Long Term Disability
- Accidental Death and Dismemberment
- Supplemental Life Insurance
- Dependent Life Insurance
- Vision Insurance
- Legal Plan
- Pet Insurance
- Cancer Protection
- Critical Illness
- Flexible Spending Account
- Family & Medical Leave of Absence
- Employee Assistance Program

**Professional Educational Allowance**
Year 1 – iPad & Cover ($600 value), Year 2 & 3 - $600/training year.

**Computer and Library Services**
Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

**Membership**
Memberships to the American Academy of Pediatrics with yearly PREOP subscriptions and AMA Membership with access to IPM Education Modules.

**Miscellaneous**
- Free Parking
- Lab Coats & Scrubs
- Annual Hospital Activities
- Automatic Payroll Deposit
- ATM Machine
- On-site Medical Library
- On-site Fitness Center & Programs
- On-site Child Care Center
- On-site Pharmacy
- On-site Dry Cleaning
- Entertainment Discount
- Cafeteria Discount
- Notary Services
- MCH Way

*Domestic Partners coverage