

ATTACHMENT B

2018 – 2019

Resident Benefits in Brief

Stipends

PL-1 \$59,716.80
PL-2 \$62,462.40
PL-3 \$65,062.40

Vacation

Housestaff are allowed 4 weeks of paid vacation each academic year.

Sponsored Courses

PL3 residents are required to attend the 3-day PPGC Board Review Course. BLS, PALS, and NRP certification courses are provided as part of the PL1 orientation. Recertification is also offered in the second year of training. Simulation training is part of the training program.

Food

Lunch is provided at the daily teaching conferences. Food provided when on-call overnight with a card swiping system.

Visas

Nicklaus Children's Hospital will sponsor J1s.

Annual Program Activities

2-week Intern Orientation
PL1 Retreat
PL2 Retreat
PL3 Retreat – NCH Board Review
Holiday Party
Faculty vs Resident Softball Game & BBQ
Resident's Day Dinner
Graduation Ceremony & Dinner
Dance

Insurance

Medical Insurance

Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options .

Dental Insurance

Subsidized dental insurance is also available. There are both HMO and PPO options.

Disability & Life Insurance - Basic

Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

Medical Malpractice

Malpractice coverage is provided for all house officers performing within the scope of their duties.

Other Optional Insurance

Supplemental Short Term & Long Term Disability
Accidental Death and Dismemberment
Supplemental Life Insurance
Dependent Life Insurance
Vision Insurance
Legal Plan
Pet Insurance
Cancer Protection
Critical Illness
Flexible Spending Account
Family & Medical Leave of Absence
Employee Assistance Program

Professional Educational Allowance

An allowance of up to \$600 in value to be dispersed in either equipment (ie iPad), educational materials, (ie textbooks, MedStudy curriculum, board review course registration), and/or cash at the discretion of the program.

Computer and Library Services

Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

Membership

Resident memberships to the American Osteopathic Association (if applicable), American Academy of Pediatrics with yearly PREP subscriptions, and AMA Membership with access to IPM Education Modules.

Miscellaneous

Free Parking
Lab Coats & Scrubs
Annual Hospital Activities
Automatic Payroll Deposit
ATM Machine
On-site Fitness Center & Programs
On-site Child Care Center
On-site Pharmacy
Entertainment Discount
Notary Services, NCH Way & SOAR Training