I. OVERVIEW

A. Nicklaus Children’s Hospital (NCH)

Welcome to Nicklaus Children's Hospital (Formerly known as Miami Children's Hospital), a world leader in pediatric healthcare. Nicklaus Children's Hospital® is South Florida’s only licensed specialty hospital exclusively for children with more than 650 attending physicians, over 2,000 employees, and over 130 pediatric sub-specialists. The 289-bed hospital is renowned for excellence in all aspects of pediatric medical care from birth through adolescence. Nicklaus Children’s Hospital offers more than 40 pediatric specialties and subspecialties, and is home to Florida’s only free-standing pediatric trauma center. The hospital is routinely ranked among the best children’s hospitals in the nation. Nicklaus Children’s is also home to the largest pediatric teaching program in the southeastern United States and has been designated an American Nurses Credentialing Center (ANCC) Magnet facility, the nursing profession’s most prestigious institutional honor. At Nicklaus Children’s the focus is always on advancements in pediatric medicine.

Nicklaus Children's Hospital's mission is to provide excellent family centered healthcare to children in an academic environment that exceeds the expectations of those we serve and educate; as well as to collaborate with others in our community to improve the health status of children.

Thanks to the founding vision of Dr. Arthur H. Weiland, Variety Children’s Hospital opened its doors on March 20, 1950, just as the polio epidemic was encompassing the United States. Variety Children’s Hospital was soon deemed the southern center for persons suffering from polio. Throughout the years, the hospital continued to grow and offer new services to meet the needs of the community. Renamed Miami Children's Hospital in 1986, and Nicklaus Children's Hospital in March 2015; this once small facility is a non-profit, freestanding children's hospital that is internationally recognized for its outstanding medical care, research and innovation.

In 1982, Ambassador David M. Walters activated Nicklaus Children’s Hospital Foundation to meet that pledge. Following the tragic loss of his six-year old granddaughter Shannon from leukemia, Ambassador Walters vowed that no child ever need leave South Florida to receive the highest caliber medical care.
His legacy lives on today. Ambassador Walters' passion for children's health and his commitment to raising the money to help fund the best pediatric care for all children, led to the Foundation becoming the largest single supporter and source of continued funding for Nicklaus Children's Hospital. It is through those contributions that Nicklaus Children's Hospital grew and earned its reputation as a world-leader in pediatric health care.

B. NCH Graduate Medical Education (GME)

Mission Statement

The GME program at NCH strives to provide an ideal environment for the acquisition of the knowledge, skills, and attitudes necessary for its graduates to achieve the highest levels of professional and personal accomplishment and to safeguard the public trust. In so doing, we support a balanced educational program comprised of individual programs united under a common institutional goal and with shared participation in an interdisciplinary curriculum. The Office of Graduate Medical Education (GME) represents an organized division within the Department of Medical Education, and is directed by Director of Medical Education (DME)/ Designated Institutional Official (DIO) who oversees the NCH GME training programs. These programs include General Pediatric Residency Program, Pediatric Medical and Surgical Subspecialty programs, Pediatric Dentistry, Pharmacy, Psychology, and Physician Assistant training programs. The DME's/ DIO's responsibilities include institutional oversight; maintenance of contracts and affiliation agreements; coordination of salaries, benefits, and insurance; and implementation of GMEC policies and procedures.

C. NCH – Institutional Oversight of Graduate Medical Education

Nicklaus Children’s Hospital is committed to the highest quality institutional oversight of its Graduate Medical Education (GME) Programs. A Graduate Medical Education Committee (GMEC) is chaired by the DIO and provides oversight of all training programs. The GMEC committee meets every month and is comprised of hospital administrators, the Safety and Quality Institutional Director, the program directors, key teaching faculty, and residents' representatives, coordinators, and other guests. Its role is defined by the ACGME. Below is the list of the members of the GMEC:

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<thead>
<tr>
<th>Co-Representative</th>
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<tr>
<td><strong>COMMITTEE LEADERSHIP</strong></td>
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<tr>
<td><strong>Rani Gereige, MD Chair</strong></td>
<td><strong>Beatriz Cunill, MD Vice Chair</strong></td>
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<td>Director of Medical Education</td>
<td>Director, Pediatric Core Program</td>
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<td>Designated Institutional Official (DIO)</td>
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<td><strong>TRAINING PROGRAMS LEADERSHIP</strong></td>
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<tr>
<td><strong>Beatriz Cunill, MD</strong></td>
<td><strong>Mark Gabay, DO</strong></td>
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<tr>
<td>Director, Pediatric Core Program</td>
<td>Associate Director, Pediatric Core Program</td>
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<tr>
<td><strong>Maria Behnam-Terneus, DO</strong></td>
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<tr>
<td>Associate Director, Pediatric Core Program</td>
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<td>Name</td>
<td>Position and Program</td>
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<tr>
<td>Bala Totapally, MD</td>
<td>Director, Pediatric Critical Care Medicine Program</td>
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<td>Michael Leoncio, DO</td>
<td>Associate Director, Pediatric Critical Care Medicine Program</td>
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<td>Jason Katz, MD</td>
<td>Director, Pediatric Cardiology Program</td>
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<td>Madalsa Patel, MD</td>
<td>Associate Director, Pediatric Cardiology Program</td>
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<td>Luis Caicedo, MD</td>
<td>Director, Pediatric Gastroenterology Program</td>
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<tr>
<td>Shifra Koyfman, MD</td>
<td>Associate Director, Pediatric Gastroenterology Program</td>
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<tr>
<td>Ann Hyslop, MD</td>
<td>Director, Clinical Neurophysiology Program</td>
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<td>L. Santiago Medina, MD</td>
<td>Director, Pediatric Radiology Program</td>
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<td>Enrique Alvarado Burgos, MD</td>
<td>Associate Director, Pediatric Radiology Program</td>
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<tr>
<td>Parul Jayakar, MD</td>
<td>Director, Clinical Biochemical Genetics Program</td>
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<td>S. Anthony Wolfe, MD</td>
<td>Director, Craniofacial Plastic Surgery Program</td>
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<tr>
<td>Chad Perlyn, MD</td>
<td>Associate Director, Craniofacial Plastic Surgery Program</td>
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<tr>
<td>Toba Niazi, MD</td>
<td>Director, Pediatric Neurosurgery Program</td>
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<td>Oscar Arevalo, DMD</td>
<td>Director, Pediatric Dentistry Residency Program</td>
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<tr>
<td>Stephen George, MD</td>
<td>Director, Pediatric Orthopedic Spine Program</td>
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<td><strong>TEACHING FACULTY</strong></td>
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<tr>
<td>Juan Carlos Meneses Paz, MD</td>
<td>Attending, Div of Hospitalist Services and/or Designee</td>
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<tr>
<td>Maria Milla, MD</td>
<td>Attending, Continuity Clinic General Pediatrics and/or Designee</td>
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<td>Magaly Diaz-Barbosa, MD</td>
<td>Attending, Chief Division of Neonatology (Administrator)</td>
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<td>Mislen Bauer, MD</td>
<td>Attending, Division of Genetics</td>
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<tr>
<td>Alisa Muniz-Crim, MD</td>
<td>Attending, Pediatric Gastroenterology</td>
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<td><strong>TRAINEES</strong></td>
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<tr>
<td>Andrew Farias, MD</td>
<td>Chief Resident, PGY4</td>
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</table>
| PGY1 Rep: Roxana Navarro, MD  
Pediatric Resident - PGY1 | PGY1 Rep: Erileen Garcia Roldan, MD  
Pediatric Resident - PGY1  
PGY1 Rep: Eva Glenn Lecea, MD  
Pediatric Resident - PGY1 |
|--------------------------|------------------------------------------------|
| PGY2 Rep: Ana Luisa Graneiro, MD  
Pediatric Resident – PGY2 | PGY2 Rep: Stephanie San Martin, MD  
Pediatric Resident – PGY2 |
| PGY2 Rep: Eric Tano, MD  
Pediatric Resident – PGY2 | |
| PGY3 Rep: Freddy Martin, MD  
Pediatric Resident – PGY3 | PGY3 Rep: Christian Irias, MD  
Pediatric Resident – PGY3  
PGY3 Rep: Jessica Wein, MD  
Pediatric Resident – PGY3 |
| Fellows rep: Stephen Girgis, MD  
Pediatric Cardiology Fellow – PGY4 | Fellows Rep: Adam Beaton, MD  
Pediatric Critical Care Medicine Fellow – PGY4 |
| Fellows Rep: Sara Tano, MD  
Pediatric Emergency Medicine Fellow – PGY5 | Fellows Rep: Deidre Anastas, MD  
Pediatric Critical Care Medicine Fellow – PGY6 |
| Fellows Rep: Amanda Cruz, DO  
Pediatric Emergency Medicine Fellow – PGY6 | Fellows Rep: Manette Ness-Cochinwala, MD  
Pediatic Critical Care Medicine Fellow – PGY6 |
| Dental Resident Rep: Nelson Hui, DMD  
Pediatric Dentistry Resident – Chief Resident | |

**VOTING COORDINATOR**

Elizabeth Menocal, CPMSM, CPCS  
Department Administrative Director, VP Clinical Affairs  
Institutional Coordinator

Shannon Odell, MSN, BSN, RNC-OB, NE-BC, RN, LHRM  
Chief Nursing Officer, Chief Safety Officer  
Frederick Trenton  
Quality Department

**INSTITUTIONAL ADMINISTRATION (EX-OFFICIO, NON-VOTING)**

Ramesh Sachdeva, MD, PhD, MBA, JD  
Senior Vice President, Nicklaus Children’s Health System;  
Chief Clinical Officer

Jose Rosa-Olivares, MD, FAAP, MSHSA  
Chief Medical Information Officer

- Legal Counsel  
- Legal Counsel

Jose Perdomo, Esq  
- VP, Ethics and Compliance

Nicole McCullough, MSc, CCRP  
Director, Research Institute (Or Designee)

**NON-VOTING GUESTS**

Alina Gonzalez, C-TAGME  
Lead Residency Coordinator; Medical Education

Ana Otero, C-TAGME  
Lead Fellowship Coordinator, Medical Education

Brandy Bluett  
Fellowship Coordinator; Medical Education

Galia Huerta  
Residency Coordinator; Medical Education

Catalina Dunoyer  
Coordinator

Kayleen Logo  
Coordinator

Monica Martinez  
Coordinator

Lisa Howard  
Coordinator

Odalys Orellana  
Coordinator
Responsibilities of the Graduate Medical Education Committee (GMEC)

(Adapted from the ACGME Institutional Requirements)

The GMEC along with the Designated Institutional Official (DIO) have the authority and responsibility for the oversight and administration of the Sponsoring Institution’s ACGME-accredited programs, as well as responsibility for ensuring compliance with the ACGME Institutional, Common, and Specialty/Subspecialty-Specific Program Requirements, and the Sponsoring Institution’s Governing Body. The GMEC responsibilities must include:

A- Oversight of:

- The ACGME accreditation status of the Sponsoring Institution and its ACGME-accredited programs
- The quality of the GME learning and working environment within the Sponsoring Institution, its ACGME accredited programs, and its participating sites
- The quality of educational experiences in each ACGME-accredited program that lead to measurable achievement of educational outcomes as identified in the ACGME Common and specialty/subspecialty-specific Program Requirements
- The ACGME-accredited programs’ annual evaluation and self-studies
- All processes related to reductions and closures of individual ACGME-accredited programs, major participating sites, and the Sponsoring Institution.
- The provision of summary information of patient safety reports to residents, fellows, faculty members, and other clinical staff members. At a minimum, this oversight must include verification that such summary information is being provided

B- Review and approval of:

- The institutional GME policies and procedures
- Annual recommendations to the Sponsoring Institution’s administration regarding resident/fellow stipends and benefits
- Applications for ACGME accreditation of new programs
- Requests for permanent changes in resident/fellow complement
- Major changes in each of its ACGME-accredited programs’ structure or duration of education
- Additions and deletions of each of its ACGME-accredited programs’ participating sites
- Appointment of new program directors
- Progress reports requested by a Review Committee
- Responses to Clinical Learning Environment Review (CLER) reports
- Requests for exceptions to duty hour requirements
- Voluntary withdrawal of ACGME program accreditation
- Requests for appeal of an adverse action by a Review Committee
- Appeal presentations to an ACGME Appeals Panel.

C- Demonstrate effective oversight of the Sponsoring Institution’s accreditation through an Annual Institutional Review (AIR)
• The GMEC must identify **institutional performance indicators** for the AIR which include at a minimum:
  o The most recent ACGME institutional letter of notification
  o Results of ACGME surveys of residents/fellows and core faculty members
  o Each of its ACGME-accredited program’s ACGME accreditation information, including accreditation statuses and citations.

• The DIO must submit a written annual executive summary of the AIR to the Sponsoring Institution’s Governing Body. The written summary must include:
  o A summary of institutional performance indicators for the AIR
  o Action plans and performance monitoring procedures resulting from the review.

**D- Demonstrate effective oversight of underperforming programs through a Special Review process.**

• The Special Review process must include a protocol that:
  o Establishes criteria for identifying underperformance
  o Results in a report that describes the quality improvement goals, the corrective actions, and the process for GMEC monitoring of outcomes.

*As of August 2018*
D. Statement of Institutional Support:

Nicklaus Children’s Hospital (NCH) is a sponsoring institution and principal training site for several Graduate Medical Education (GME) programs. NCH is committed to excellence in medical education, research, and patient care by providing the necessary educational, financial, and human resources to support GME, including GME administrative staff, residents’ salaries and benefits, program leadership support, space, equipment, supplies, research, and protected time to allow for effective oversight of its programs.

As the Sponsoring Institution, NCHS / NCH, its Board of Directors, and Medical Executive Committee support an organized administrative system whereby the Department of Medical Education and its GME programs are under the direction of and accountable to the hospital senior leadership, as designated by the Board of Directors. The system implementation is led by the Designated Institutional Official (DIO) in collaboration with the Graduate Medical Education Committee (GMEC) to oversee all residency programs. NCH commits that all ACGME/AOA/CODA/APA/ASHP and other non-accredited programs will be in substantial compliance with institutional, common, specialty, and subspecialty-specific program requirements.

The commitment of NCH to GME is exhibited by the provision of leadership, organizational structure, and resources that enable residents to achieve personal and professional development under the guidance and careful supervision of the faculty and staff. This includes providing an ethical, professional, and educational environment in which the curricular requirements as well as the applicable requirements for scholarly activity, PI, research, general competencies, and milestones can be met and exceeded. The regular assessment of the quality of the GME programs, the performance of the residents, and the use of outcome assessment results for program improvement are essential components of this commitment.

The Board of Directors, the Medical Staff Leadership (MEC), the administration, the teaching faculty and staff support this Statement of Commitment, developed and approved by the GMEC on this 13th day of November, 2017.

Alex Sato  
Chair, Board of Directors  
Nicklaus Children’s Hospital

Narendra Kini, MD  
Chief Executive Officer  
Nicklaus Children’s Health System

Michael Harrington  
President & Chief Operating Officer  
Nicklaus Children’s Hospital

Marcelo Lauer, MD  
President, Medical Staff  
Nicklaus Children’s Hospital

Rani S. George, MD  
Director of Medical Education & DIO  
Nicklaus Children’s Hospital