



Nicklaus
Children's
Hospital

Volume 14, Issue 2
March 2024

Milestones

in Medical Education



Special points of interest

- Faculty Development
- Wellness events
- Compliments & e-Recognitions
- Graduation Preparations
- CME News
- Faculty & Trainees national representation and advocacy
- Thank-A-Resident/Fellow Celebrations



Inside this issue:

Milestones in Faculty Development	2
Milestones in Wellness Events	3
Milestones in Humanism and Professionalism	4
Milestones in Trainees Appreciation	5
Milestones in Graduation Preparation	6
Milestones in CME News	6
Milestones in Recruitment	7
Milestones in Scholarly Work & Advocacy	8



From the Editor

The Winter Issue - New Year, Renewed Goals

This **March** issue of *Milestones in Medical Education* highlights medical education milestones achieved in the months of January and February 2024. This issue comes at a time in the academic year when we wrap up our interview season, prepare rank list, and anxiously wait for match day. In addition, it is a time of the year when the Medical Education department implements educational offerings in CME to advance the medical knowledge of pediatric clinicians locally, regionally, nationally, and internationally.

This issue features several milestones achieved by our trainees, faculty, and institution.

I hope you enjoy this issue of *Milestones in Medical Education* which highlights the following milestones:

- ◆ Our trainees continue to receive e-recognition and compliments from peers

and hospital staff & faculty for their performances

- ◆ Trainees and faculty continue to disseminate their scholarly work in peer-reviewed print
- ◆ Nicklaus Children's Hospital trainees and faculty continue to represent the institution at several national roles through presentations, workshops, and abstracts
- ◆ The 59th Annual Pediatric Post-Graduate Course (PPGC) is around the corner.
- ◆ Nicklaus Children's Hospital Medical Education Department celebrated the 2024 Thank-A-Resident Day and Employee Appreciation Day.
- ◆ Trainees claim victory over the faculty in the

annual softball game and picnic

- ◆ NCH Alumni return as Grand Round Speaker
- ◆ Celebrations by Education - Medical Education hosts several celebratory grand rounds and professorships.

As we enter this new calendar year, we are excited to celebrate match day and welcome to our NCH family new classes of residents and fellows. We are also looking forward to getting ready for our end of the year celebrations (Graduation, Scholarship Week, and orientations). Happy reading!!

Rani S Gereige, MD, MPH,
FAAP - DIO

Milestones in Faculty Development

Journal Club Article Summary - 5 Ways to Champion Diversity & Inclusion at Work - Nancy Fonseca. *Great Place to Work®*

This is a summary of an article by Nancy Fonseca published by Great Places to Work®.

INTRODUCTION

- ◆ Diverse and inclusive workplace is a "must have". It attracts top talent, drives performance, and decreases turnover.
- ◆ Organizational DEI Champions move the needle forward and ensure that DEI efforts stay relevant.

FIVE WAYS TO CHAMPION DEI

1. Awareness & Open Discussion
2. Broaden Your Definition of Diversity
3. Educate
4. Apply the Inclusion Lens
5. Promote & Celebrate

#1 - Awareness & Opened Discussion About Diversity & Inclusion Goals

- ◆ **TALK:** Address issues of sexism, racism, bias, intolerance head-on (Through an open and honest conversation)

- ◆ **UNDERSTAND:** Seek to understand the diversity & inclusion goals of the organization and how they connect to your work

- ◆ **REFLECT:** Think about inclusion and how well you solicit, encourage, and embrace new ideas and different perspectives.

#2 - Broaden Your Definition of Diversity

- ◆ Go broad, beyond race, gender, and sexual orientation
- ◆ Think about other characteristics e.g. education, physical and mental ability, life experiences, political views, appearance, risk tolerance, and exposure to different cultures
- ◆ Conduct an audit (self-reflection) on which diversity

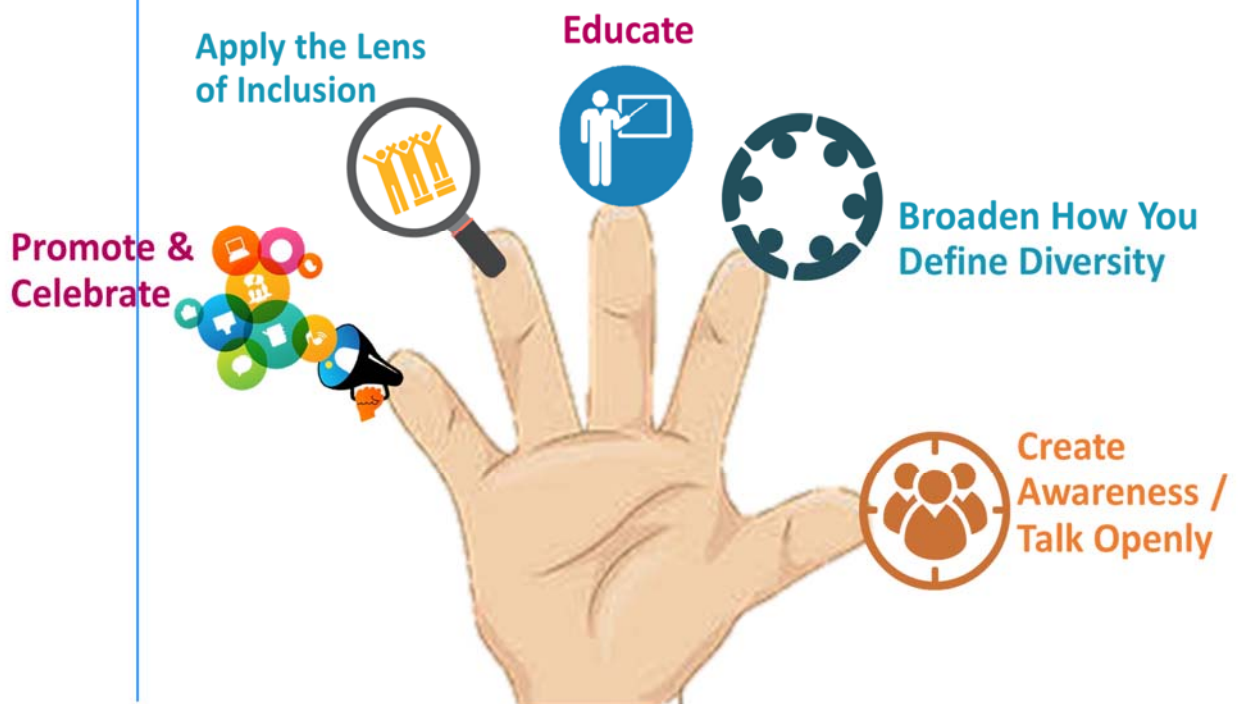
elements are present within yourself and within your team? Ask yourself if what you are saying or doing is respectful

- ◆ Acknowledge that diversity exists everywhere and in many forms (**Diversity is Diverse**)

#3 - Educate

- ◆ Education is key to improving diversity
- ◆ The more messaging the more guidance provided, the better
- ◆ Examine personal bias and identify stereotypes
- ◆ Review policies and work practices
- ◆ Improve your cultural competency by learning about your team, inviting speakers, enroll in courses
- ◆ If you are not sure about something, ask, seek to learn
- ◆ Educate people on the ad-

*"Diversity Sets
the Stage
&
Inclusivity
Invites Everyone
to Perform"*



Milestones in Faculty Development

Journal Club Article Summary - 5 Ways to Champion Diversity & Inclusion at Work - Nancy Fonseca. *Great Place to Work*®

vantage of diversity at work in terms of productivity, creativity, engagement, and depth of skills

they felt their voice wasn't heard, when they were intimidated, or even excluded

Whether it is top-down, bottom-up, or right through the middle, diversity and inclusion efforts can thrive and flourish with enough attention.

#4 - Apply the Inclusion Lens

- ◆ Benefits of diversity are realized when everyone feels they can bring their unique self to work and contribute meaningfully all day, every day, without any fear of judgement
- ◆ Think about how inclusive your everyday practices are
- ◆ How feedback is solicited? Can people feel comfortable to contribute ideas anonymously or through means other than face-to-face
- ◆ Encourage people to think about and share times when

#5 - Promote & Celebrate

- ◆ Diversity & inclusion efforts should be fun
- ◆ Promoting and celebrating diversity sends a clear and loud message that diversity is important
- ◆ Learn about different holidays, and decide which ones are appropriate to celebrate at work. Find out special days that people want to celebrate
- ◆ Get involved in community events that promote diverse groups
- ◆ Celebrate progress on your diversity goals.

Commentary:

These 5 ways are key to start to champion diversity & inclusion efforts at work. At Nicklaus Children's Hospital, we have been committed to advancing the diversity & inclusion efforts forward through listening sessions, DEI Champions group, education, celebrations, and open discussions. If you like to be a DEI Champion & join the efforts, please email Dr. Gereige at Rani.Gereige@Nicklaushealth.org



Milestones in Wellness Events

Trainees Score Victory at the 2024 Faculty vs Trainees Annual Softball & Picnic

On **January 20th 2024**; the Annual softball and picnic were held on a beautiful Florida sunny

day in a fun-filled event of trainees vs faculty. This year, trainees claimed the Winner title.

Congratulations!!!! Below are few photos from the event.



Milestones in Humanism and Professionalism

NCH Trainees Compliments and e-Recognitions



Jordan Hunsberger, DO (PL1)

Dr. Jordan Hunsberger received an e-Recognition from Dr. Claudia Vega Castellvi (Pediatric Hospital Medicine Fellow) for his **Excellent Performance**. Dr. Castellvi commented: *"Jordan has excellent rapport with patients and families. We witnessed an encounter during rounds where he was able to provide comfort and explain in an empathetic manner their child's plan of care. You could tell the family trusted him as the primary physician. Kudos! Keep up the strong work"*. Congratulations Jordan on a job well-done!!!!

one of the patients she cared for in the hospital. The family appreciated her timely response to address their concerns and act on them. Congratulations Sam!!!!



Claudia Mattos, DO (PL3)

Dr. Claudia Mattos received an e-Recognition from Dr. Jennifer Thompson (Adolescent Medicine Fellow) for her **Excellent Performance**. Dr. Thompson commented: *"Claudia was an amazing resident. Always came in with a positive attitude and was an important part of the team. She will make a great pediatric Cardiologist"*. Congratulations Claudia!!!!

The PICU Team **Drs. Evelina Dedic, Aldo Majluta, Ifrah Waheed, Becky Li, and Daniela Ramirez Duque** were recognized by Dr. Totapally (PICU attending) who commented: *"The unit has been busy with very sick patients. They have been unbelievably fantastic! They are quick and thorough. They work as fast as I could run. It is just a pleasure to have such a fantastic team especially when the unit is crazy. They are one of the pillars for the good outcomes in our unit. Please convey my appreciation to the resident team in this block for all they do. Thank you"*. Congratulations team on a job well-done!!!!



Maria Mejia Plazas, MD (PL2)



Dr. Maria Mejia Plazas received an e-Recognition from Dr. Enrique Konstat Korzenny (PL2) for her **Excellent Performance**. Dr. Korzenny commented: *"Maria Camila (Maca) is a very knowledgeable colleague and a pleasure to work with. She always helps the team when we need to do antibiotic stewardship or choosing which antibiotics to give"*. Congratulations Maca!!!!

Evelina Dedic, DO (PL3)



Aldo Majluta, MD (PL3)

Ifrah Waheed, MD (PL3)



Becky Li, MD (PL2)



Samantha Shear, DO (PL1)

Dr. Samantha Shear was recognized by the family of

Daniela Ramirez Duque, MD (PL2)



Milestones in Trainees Appreciation

NCH Medical Education Celebrates National Thank-A-Resident/Fellow Day

On February 23, 2024, Nicklaus Children's Hospital and its Department of Medical Education celebrated National Thank-A-Resident/Fellow Day as designated by the Gold Humanism Honor Society.

Trainees were recognized with special appreciation gift and special luncheon. Two large banners "We Love Our Residents" & "We Love Our Fellows" as giant cards, were signed by faculty and staff from

across the organization giving the trainees appreciation and thanks. Thank you to all of our trainees for all you do all year round. We appreciate you, love you, and so glad that you are part of our NCHS family!



NCH GME to Celebrate the Class of 2024 Graduation

NCH Department of Medical Education is pleased to celebrate the graduation of the Class of 2024 Residents and Fellows on June 7th 2024 at the Hilton Miami Airport Hotel. The day will start with Pediatric Grand Round in the Main Auditorium by Keynote Speaker Dr. Sandy Chung, MD - 2024 Immediate Past President of the AAP

Milestones in Graduation Preparation

Immediate Past-President of the AAP to Give the Class of 2024 Graduation Keynote Address



The Nicklaus Children's Hospital Class of 2024 Graduation Grand Round & celebration will be held on Friday June 7th 2024 at the Hilton Airport Hotel. This year, the Graduation Keynote Address will be delivered by **Sandy Chung, MD, FAAP; 2024 Immediate Past-President of the AAP.**

Sandy Chung, MD, FAAP, is the 2023 President of the American Academy of Pediatrics (AAP).

Pediatrician Dr. Sandy Chung has held over 30 state and national leadership positions, including AAP Virginia Chapter President and Founder and Medical Director of the Virginia Mental Health Access Program. She is the CEO of Trusted Doctors, a pediatric practice of over 180 clinicians in Virginia, DC, and Maryland and serves as Medical Director of Informatics at Children's National Hospital's Pediatric Health Network. Her passionate advocacy for child health and pediatricians has delivered major advancements in healthcare equity, mental health, EHR burden reduction, appropriate payment, physician well-being, and optimal child health policies.

She is the recipient of multiple awards including the March of Dimes Lifetime Heroine Award recognizing a lifetime of community volunteerism, the Clarence A. Holland

Award for providing outstanding contributions to the community and demonstrating leadership in the field of political advocacy, and the Virginia Chapter Child Advocate Award for standing up for the rights, values, and recognition of Virginia's children.

As an avid educator of the next generation of pediatricians, her publications include articles on telemedicine, virtual learning, and health information technology. Dr. Chung received her medical degree from the University of Virginia and completed her pediatric residency at the Inova L.J. Murphy Children's Hospital. She has appeared in numerous media outlets including the *Washington Post*, *Wall Street Journal*, *NPR*, *Washington Business Journal*, *Virginia Business Magazine*, *Contemporary Pediatrics*, and *AAP News*. Dr. Chung is the proud mother of four amazing children who teach her something new every day.

Milestones in CME News

It is Almost Time for the 59th Annual Pediatric Post-Graduate Course 2024

The **59th Annual PPGC** will be held on **March 22-24; 2024** at the Loews Hotel in Coral Gables. The conference has a line-up of practical and hot topics relevant for the practicing primary care pediatrician. The morning general sessions of the course will have simultaneous Spanish translation for our international audience. In the afternoons, attendees will have the opportunity to pick two hands-on workshops out of four options both on Day 1 and Day 2 of the conference. The General Sessions include THREE topics that meet the DEA MATE Act with an addi-

tional optional THREE afternoon sessions (Total 6 hours) that meet the DEA MATE Act.

Checkout the conference website at www.ppgcpij.com where you can register for the course.

Milestones in CME News

Celebrations with Educations - Memorial Lecture, Visiting Professorship, Alumni Return, & Wellbeing Grand Round Topics

Alumni Return for Grand Round

Nicklaus Children's Alumnus & former chief resident **Dr. Christopher Dandoy** and his wife Dr. Rebecca Dandoy and their family returned to NCH for a visit. Dr. Chris Dandoy, currently Associate Professor of Pediatrics & Director of Patient Safety & Quality at Cincinnati Children's Hospital, was a Grand Round speaker on **January 26, 2024** on the topic of **"HSCT-TMA: Strategies in Screening & Risk-Stratification to Improve Outcomes"**.



2024 Pediatric Urology Visiting Professorship

Dr. Stacy Tanaka; Professor & Chief of Pediatric Urology at University of Alabama at Birmingham was the **2024 visiting professor in Pediatric Urology**. Dr. Tanaka delivered a grand round titled **"A (Mostly) Evidence-Based Approach to Urinary Incontinence"** on **February 9, 2024**.



The 5th Annual Dr. Sanjiv Bhatia Memorial Lecture

On **February 23, 2024**; NCH hosted **Dr. Bermans J. Iskandar**; Tenured Professor of Neurosurgery & Pediatrics at University of Wisconsin School of Medicine & Public Health to deliver the 5th **Annual Dr. Sanjiv Bhatia Memorial Lecture** Grand Round. Dr. Iskandar delivered a lecture titled: **"Epigenetically-Mediated Neural Regeneration and Fairytale Heroines"**.



Well-Being Grand Round

On **January 19, 2024**; **Dr. Anthony Orsini**; NCPS Neonatology delivered a Grand Round titled: **"Remembering Your Why - How to Reduce Burnout, Wake Up Inspired, and Be More Fulfilled?"**. This wellbeing lecture is now available on-demand on iLearn for viewing by trainees and faculty who missed it.



Milestones in Recruitment

NCH Pediatric Dentistry Residency Class of 2026 Match Results

NCH Pediatric Dentistry Residency Program successfully recruited its Class of 2026 through the match. The following candidates will call Nicklaus Children's Hospital their home for residency training starting July 2024:

- ◆ Paula Demings
- ◆ Jennifer Francisco Llamas
- ◆ Nathalia Hernandez
- ◆ Gabriela Leora Noveck
- ◆ Anirudh Sai Pidugu

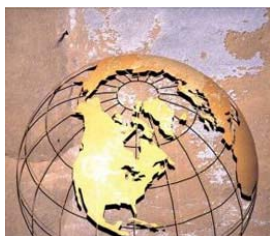
Congratulations to Dr. Arevalo and the faculty team for this successful match.

Milestones in Scholarly Work & Advocacy

Nicklaus Children's Trainees, & Faculty Representing NCH on the National Stage

Dr. Arevalo Elected to A National Position

Dr. Oscar Arevalo (Pediatric Residency Program Director) was notified that he was elected by his peers to serve as the next **Director-Elect of the American Board of Dental Public Health (ABDPH)**. Part of his role, he will participate in the annual examination of dental specialists pursuing board certification for the next 5 years. Congratulations Dr. Arevalo on this prestigious honor. You represent NCH well at the national stage!!



Research Project is One of the Semi-Finalists

Dr. Katherine Sanchez (Pediatric Dentistry Resident) was notified by the American Academy of Pediatric Dentistry

(AAPD) that her research project titled: **"Comparison of Two Unilateral Cleft Lip and Palate Nasoalveolar Molding Protocols"** was selected as one of the semi-finalists for the Graduate Student Research Award from AAPD. Congratulations to Dr. Sanchez and her co-investigators; Drs Drukteinis, Chattopadhyay, Steinberg, and Mejia.

NCH Pediatric Trainee Receives Advocacy Training Scholarship

Dr. Taimy Falcon-Rodriguez (PL2) was notified by the AAP Florida Chapter (FCAAP) that she is one of two Florida Pediatric Residents who are the recipients of the Florida Pediatric Foundation's (FPF) **2024 Louis B. St. Petery, Jr, MD, FAAP & Julia Revel St. Petery, MD**

Pediatric Advocacy Training Scholarship for resident members of the FCAAP. The scholarship covers two Pediatric Residents from Florida to participate in the AAP Advocacy Conference scheduled for **April 14-16; 2024 in Washington, DC**. Congratulations!!

Pediatric Residents Represented NCH in Legislative Advocacy.

Drs. Stephanie Blount & Melanie Hew (PL2) represented the NCH Pediatric Residency Program during the **FCAAP Children's Week Legislative Event** in Tallahassee. Residents from all of the Florida Pediatric Residency Programs participated in the event. Congratulations!! Great job advocating on behalf of the children in Florida.





Exciting to see the Kenneth C. Griffin Surgical Tower starting to take shape. The Tower is scheduled to be completed in July 2024.

Medical Education Birthdays



March	
Evelina Dedic	2
Lucila Servitje Azcarraga	3
Estefany Cadavid	9
Natalia Vazquez-Marrero	9
Sandra Rios Melendez	17
Louis Durkac	24
Silvia Escudero	22
Barbara Ximenes Braz	24
Anushree Malhotra-Hans	25
Karina Delgado	25
Lorein Moya-Rodriguez	29



April	
Daniela Ramirez Duque	1
Rohan Policherla	9
Jake Lesser	12
Camila De Avila	16
Magi Gabra Dickinson	23
Najveen Alvi	24
Ana Iglesias-Rodriguez	25
Janelle Torres	27
Andrea Martinez Sanchez	28



Alumni Network
MIAMI CHILDREN'S • NICKLAUS CHILDREN'S
SINCE 1962



Milestones in Medical Education
is the MCHS/Nicklaus Children's
Hospital Medical Education Newsletter

Like us on Facebook



Follow us on Twitter



Department of Medical Education
3100 SW 62 Avenue
Miami, FL 33155

Phone: 305-669-5873 | Fax: 305-669-6531

CME@Nicklaushealth.org

nicklauschildrens.org/medicaleducation

To Teach is To Touch a Life Forever