### Subspecialty Residents (Fellows) Benefits

**In Brief**

<table>
<thead>
<tr>
<th>Stipends***</th>
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<tbody>
<tr>
<td>PL-4</td>
<td>$73,528.00</td>
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<tr>
<td>PL-5</td>
<td>$76,648.00</td>
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<tr>
<td>PL-6</td>
<td>$79,892.80</td>
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<tr>
<td>PL-7</td>
<td>$83,283.20</td>
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<tr>
<td>PL-8</td>
<td>$86,819.20</td>
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<tr>
<td>PL-9</td>
<td>$90,500.80</td>
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<tr>
<td>PL-10</td>
<td>$94,328.00</td>
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**Vacation**
Fellows are allowed 4 weeks of vacation each academic year.

**Sponsored Courses**
Certification in CPR, PALS, NRP, ACLS, and ATLS is required and will be given preferentially. Recertification is available when necessary during the training program. Simulation training is also available.

**Food**
Lunch at the daily teaching conference is provided. Food provided when on-call overnight with a card swiping system. $1,750 per academic year.

**Visas**
Nicklaus Children's Hospital will sponsor J1s.

**Annual Institutional Activities**
- Holiday Party
- Faculty vs Resident Softball
- Game & BBQ
- Graduation Ceremony & Dinner
- Dance

**Insurance***

- **Medical Insurance**
  Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options.

- **Dental Insurance**
  Subsidized dental insurance is also available. There are both HMO and PPO options.

- **Disability & Life Insurance – Basic**
  Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

- **Medical Malpractice**
  Malpractice coverage is provided for all house officers performing within the scope of their duties.

**Other Optional Insurance:**
- Short Term & Long Term Disability
- Accidental Death and Dismemberment
- Supplemental Life Insurance
- Dependent Life Insurance
- Vision Insurance
- Legal Plan
- Pet Insurance
- Cancer Protection
- Critical Illness
- Flexible Spending Account
- Family & Medical Leave of Absence
- Employee Assistance Program

**Professional Educational Allowance**
$1,200/ per training year.

**Computer and Library Services**
Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

**Membership**
Memberships to the American Academy of Pediatrics (or subspecialty Society) with yearly AMA Membership with access to IPM Education Modules.

**Miscellaneous**
- Free Parking
- Lab Coats & Scrubs
- Annual Hospital Activities
- Automatic Payroll Deposit
- ATM Machine
- On-site Medical Library
- On-site Fitness Center & Programs
- On-site Pharmacy
- On-site Dry Cleaning
- Entertainment Discount
- Cafeteria Discount
- Notary Services
- NCHS-Way Training

***PGY level is based on prior years of "Accredited" training defined as training that is accredited by ACGME or the Royal College of Physicians of Canada***