

ATTACHMENT C

2020 - 2021	<h1>Subspecialty Residents (Fellows) Benefits In Brief</h1>
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Stipends

PL-4 \$69,638.40
 PL-5 \$73,465.60
 PL-6 \$75,857.60
 PL-7 \$78,956.80

Vacation

Fellows are allowed 4 weeks of vacation each academic year.

Sponsored Courses

Certification in CPR, PALS, NRP, ACLS, and ATLS is required and will be given preferentially. Recertification is available when necessary during the training program. Simulation training is also available.

Food

Lunch at the daily teaching conference is provided. Food provided when on-call overnight with a card swiping system.

Visas

Nicklaus Children’s Hospital will sponsor J1s

Insurance*

Medical Insurance

Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options.

Dental Insurance

Subsidized dental insurance is also available. There are both HMO and PPO options.

Disability & Life Insurance – Basic

Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

Medical Malpractice

Malpractice coverage is provided for all house officers performing within the scope of their duties.

Other Optional Insurance:

- Short Term & Long Term Disability
- Accidental Death and Dismemberment
- Supplemental Life Insurance
- Dependent Life Insurance
- Vision Insurance
- Legal Plan
- Pet Insurance
- Cancer Protection
- Critical Illness
- Flexible Spending Account
- Family & Medical Leave of Absence
- Employee Assistance Program

*Applies to Domestic Partners

Professional Educational Allowance

Year 1 – iPad & Cover (\$600 value) optional or \$600, Year 2 & 3 - \$600/ training year.

Computer and Library Services

Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

Membership

Memberships to the American Academy of Pediatrics (or subspecialty Society) with yearly AMA Membership with access to IPM Education Modules.

Miscellaneous

- Free Parking
- Lab Coats & Scrubs
- Annual Hospital Activities
- Automatic Payroll Deposit
- ATM Machine
- On-site Medical Library
- On-site Fitness Center & Programs
- On-site Child Care Center
- On-site Pharmacy
- On-site Dry Cleaning
- Entertainment Discount
- Cafeteria Discount
- Notary Services
- NCH Way & SOAR Training