Subspecialty Residents (Fellows) Benefits
In Brief

<table>
<thead>
<tr>
<th>Stipends</th>
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<tbody>
<tr>
<td>PL-4</td>
<td>$69,638.40</td>
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<tr>
<td>PL-5</td>
<td>$73,465.60</td>
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<tr>
<td>PL-6</td>
<td>$75,857.60</td>
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<tr>
<td>PL-7</td>
<td>$78,956.80</td>
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**Vacation**
Fellows are allowed 4 weeks of vacation each academic year.

**Sponsored Courses**
Certification in CPR, PALS, NRP, ACLS, and ATLS is required and will be given preferentially. Recertification is available when necessary during the training program. Simulation training is also available.

**Food**
Lunch at the daily teaching conference is provided. Food provided when on-call overnight with a card swiping system.

**Visas**
Nicklaus Children’s Hospital will sponsor J1s.

**Insurance***

**Medical Insurance**
Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options.

**Dental Insurance**
Subsidized dental insurance is also available. There are both HMO and PPO options.

**Disability & Life Insurance – Basic**
Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

**Medical Malpractice**
Malpractice coverage is provided for all house officers performing within the scope of their duties.

**Other Optional Insurance:**
Short Term & Long Term Disability
Accidental Death and Dismemberment
Supplemental Life Insurance
Dependent Life Insurance
Vision Insurance
Legal Plan
Pet Insurance
Cancer Protection
Critical Illness
Flexible Spending Account
Family & Medical Leave of Absence
Employee Assistance Program

*Applies to Domestic Partners

**Professional Educational Allowance**
Year 1 – iPad & Cover ($600 value) optional or $600, Year 2 & 3 - $600/ training year.

**Computer and Library Services**
Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

**Membership**
Memberships to the American Academy of Pediatrics (or subspecialty Society) with yearly AMA Membership with access to IPM Education Modules.

**Miscellaneous**
Free Parking
Lab Coats & Scrubs
Annual Hospital Activities
Automatic Payroll Deposit
ATM Machine
On-site Medical Library
On-site Fitness Center & Programs
On-site Child Care Center
On-site Pharmacy
On-site Dry Cleaning
Entertainment Discount
Cafeteria Discount
Notary Services
NCH Way & SOAR Training