## Resident Benefits in Brief

### 2024 – 2025

<table>
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<tr>
<th>Stipends***</th>
<th>Insurance</th>
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| PL-1 $64,916.80 | Medical Insurance  
Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options. |
| PL-2 $67,662.40 | Dental Insurance  
Subsidized dental insurance is also available. There are both HMO and PPO options. |
| PL-3 $70,532.80 | Disability & Life Insurance - Basic  
Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates. |

**Vacation**
Housestaff are allowed 4 weeks of paid vacation each academic year.

**Sponsored Courses**
PL3 residents are required to attend the 3-day PPGC Board Review Course. BLS, PALS, and NRP certification courses are provided as part of the PL1 orientation. Recertification is also offered in the second year of training. Simulation training is part of the training program.

**Food**
Lunch is provided at the daily teaching conferences. Food provided when on-call overnight with a card swiping system. $1,750 per academic year.

**Visas**
Nicklaus Children’s Hospital will sponsor J1s.

**Annual Program Activities**
- 2-week Intern Orientation
- PL1 Retreat
- PL2 Retreat
- PL3 Retreat – NCH Board Review
- Holiday Party
- Faculty vs Resident Softball Game & BBQ
- Resident’s Day Dinner
- Graduation Ceremony & Dinner
- Dance

**Professional Educational Allowance**
An allowance of up to $1,200 in value to be dispersed in either equipment (ie iPad), educational materials, (ie textbooks, MedStudy curriculum, board review course registration), and/or cash at the discretion of the program.

**Computer and Library Services**
Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

**Membership**
Resident memberships to the American Osteopathic Association (if applicable), American Academy of Pediatrics with yearly PREP subscriptions, and AMA Membership with access to IPM Education Modules.

**Miscellaneous**
- Free Parking
- Lab Coats & Scrubs
- Annual Hospital Activities
- Automatic Payroll Deposit
- ATM Machine
- On-site Fitness Center & Programs
- On-site Pharmacy
- Entertainment Discount
- Notary Services, NCHS-Way Training

***PGY level is based on prior years of “Accredited” training defined as training that is accredited by ACGME or the Royal College of Physicians of Canada***