# Resident Benefits in Brief

## 2020 – 2021

### Stipends
- PL-1: $60,902.40
- PL-2: $63,710.40
- PL-3: $66,373.80

### Vacation
Housestaff are allowed 4 weeks of paid vacation each academic year.

### Sponsored Courses
PL3 residents are required to attend the 3-day PPGC Board Review Course. BLS, PALS, and NRP certification courses are provided as part of the PL1 orientation. Recertification is also offered in the second year of training. Simulation training is part of the training program.

### Food
Lunch is provided at the daily teaching conferences. Food provided when on-call overnight with a card swiping system.

### Visas
Nicklaus Children’s Hospital will sponsor J1s.

### Annual Program Activities
- 2-week Intern Orientation
- PL1 Retreat
- PL2 Retreat
- PL3 Retreat – NCH Board Review
- Holiday Party
- Faculty vs Resident Softball Game & BBQ
- Resident’s Day Dinner
- Graduation Ceremony & Dinner
- Dance

### Insurance
- **Medical Insurance**
  - Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options.
- **Dental Insurance**
  - Subsidized dental insurance is also available. There are both HMO and PPO options.
- **Disability & Life Insurance - Basic**
  - Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.
- **Medical Malpractice**
  - Malpractice coverage is provided for all house officers performing within the scope of their duties.
- **Other Optional Insurance**
  - Supplemental Short Term & Long Term Disability
  - Accidental Death and Dismemberment
  - Supplemental Life Insurance
  - Dependent Life Insurance
  - Vision Insurance
  - Legal Plan
  - Pet Insurance
  - Cancer Protection
  - Critical Illness
  - Flexible Spending Account
  - Family & Medical Leave of Absence
  - Employee Assistance Program

### Professional Educational Allowance
An allowance of up to $600 in value to be dispersed in either equipment (ie iPad), educational materials, (ie textbooks, MedStudy curriculum, board review course registration), and/or cash at the discretion of the program.

### Computer and Library Services
Computers for housestaff use are available in the housestaff call room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

### Membership
Resident memberships to the American Osteopathic Association (if applicable), American Academy of Pediatrics with yearly PREP subscriptions, and AMA Membership with access to IPM Education Modules.

### Miscellaneous
- Free Parking
- Lab Coats & Scrubs
- Annual Hospital Activities
- Automatic Payroll Deposit
- ATM Machine
- On-site Fitness Center & Programs
- On-site Child Care Center
- On-site Pharmacy
- Entertainment Discount
- Notary Services, NCH Way & SOAR Training