

## ATTACHMENT B

2020 – 2021

# Resident Benefits in Brief

### **Stipends**

PL-1 \$60,902.40  
PL-2 \$63,710.40  
PL-3 \$66,373.80

### **Vacation**

Housestaff are allowed 4 weeks of paid vacation each academic year.

### **Sponsored Courses**

PL3 residents are required to attend the 3-day PPGC Board Review Course. BLS, PALS, and NRP certification courses are provided as part of the PL1 orientation. Recertification is also offered in the second year of training. Simulation training is part of the training program.

### **Food**

Lunch is provided at the daily teaching conferences. Food provided when on-call overnight with a card swiping system.

### **Visas**

Nicklaus Children's Hospital will sponsor J1s.

### **Annual Program Activities**

2-week Intern Orientation  
PL1 Retreat  
PL2 Retreat  
PL3 Retreat – NCH Board Review  
Holiday Party  
Faculty vs Resident Softball Game & BBQ  
Resident's Day Dinner  
Graduation Ceremony & Dinner  
Dance

### **Insurance**

#### **Medical Insurance**

Subsidized medical insurance coverage is available and becomes effective the first day of NCH employment. There are both HMO and PPO options .

#### **Dental Insurance**

Subsidized dental insurance is also available. There are both HMO and PPO options.

#### **Disability & Life Insurance - Basic**

Basic disability and life insurance is provided at no cost to the resident. Additional coverage may be purchased at reasonable rates.

#### **Medical Malpractice**

Malpractice coverage is provided for all house officers performing within the scope of their duties.

#### **Other Optional Insurance**

Supplemental Short Term & Long Term Disability  
Accidental Death and Dismemberment  
Supplemental Life Insurance  
Dependent Life Insurance  
Vision Insurance  
Legal Plan  
Pet Insurance  
Cancer Protection  
Critical Illness  
Flexible Spending Account  
Family & Medical Leave of Absence  
Employee Assistance Program

### **Professional Educational Allowance**

An allowance of up to \$600 in value to be dispersed in either equipment (ie iPad), educational materials, (ie textbooks, MedStudy curriculum, board review course registration), and/or cash at the discretion of the program.

### **Computer and Library Services**

Computers for housestaff use are available in the housestaff call-room area, on inpatient wards, in the library, and throughout the hospital. They can also be used to access the physician portal, previous medical records, lab results, and x-ray computer applications (PACS). Resource information can be accessed via online searches, interlibrary loans, 24 hour library access, and access to Ovid, MD Consult, Up to Date, and Isabel systems.

### **Membership**

Resident memberships to the American Osteopathic Association (if applicable), American Academy of Pediatrics with yearly PREP subscriptions, and AMA Membership with access to IPM Education Modules.

### **Miscellaneous**

Free Parking  
Lab Coats & Scrubs  
Annual Hospital Activities  
Automatic Payroll Deposit  
ATM Machine  
On-site Fitness Center & Programs  
On-site Child Care Center  
On-site Pharmacy  
Entertainment Discount  
Notary Services, NCH Way & SOAR Training